

Tristine Harris

Biography

Tristine Harris is an educator, builder, connector, innovator, and leader who has found her passion in student service and supporting early career talent. In her 15+ years in the workforce, her roles have spanned public, private, and non-profit sectors bringing together a unique blend of experience in student success, transfer pathways, and holistic student development. Her journey began in "the greatest state in the union, New Jersey" (no argument needed), but it was her undergraduate experience at Kean University that set the foundation for her career. While earning her Bachelor's in Business with a minor in Public Administration, Tristine's educational experiences both here and abroad in places like Washington, DC, London, England, and Prague, Czech Republic sparked her understanding of how transformative educational pathways can shape students' futures.

This perspective deepened during her time at Morgan State University, where she completed her Master's in International Studies with a focus on Latin American Development. At Morgan, Tristine not only served as a Resident Director but also led a retention-focused cohort through the Academic Enrichment Program, developing the student success strategies that would become central to her professional identity.

Tristine's expertise in student advising shined through her impressive work at Shorelight, where she developed and led a comprehensive transfer program achieving a remarkable 98% transfer rate with her first cohort and many students gaining admission to top 50 universities nationwide. This experience honed her ability to guide students through complex educational transitions while creating systematic approaches to transfer success. Her talent for helping individuals connect their educational foundations to meaningful outcomes has consistently produced measurable results.

Today, as the CEO of CreaTive Consultants, Tristine focuses on change management, inclusive program building, and connecting early talent to the marketplace through meaningful opportunities and widening pathways to work. Current clients include the Council for Independent Colleges, CollegeBound DC, Big Brother Big Sister of America, and Society of Human Resources Managers where she works on a variety of projects and programs. Her previous experience at Federal Management Partners as a Human Capital Consultant and at The Washington Center as Manager of Community Life provided invaluable insights into program and project management, career strategy, and integrated academic/internship experiences that prepare people to address real-world challenges.

Throughout additional positions at Lincoln University of Pennsylvania, American University, and beyond, Tristine has consistently demonstrated her passion for guiding clients from "idea and potential to reality" by providing the tools, support, and mentorship needed to navigate transitions and achieve success.

Now living in Maryland with her spirited two-year-old daughter (who ensures no day is ever predictable), Tristine brings the same energy to every part of her life that she does to her professional life—embracing each day with laughter, enthusiasm, and a commitment to growth.

